MR. A. KUMARA PILLAI (*Secretary to Government*): Dr. Noble has been a member of the Medical Board, and he was appointed as a member of the committee. Since he is a doctor the Government thought that he would do well to advise the Government in this matter.

MR. A. S. DAMODARAN ASAN (*Mavelikara cum Kartikapalli*): Is the Medical Board in existence now?

MR. A. KUMARA PILLAI (*Secretary to Government*): No.

Rules re entertainment of subordinates in the P. W. D.

65. MR. K. KRISHNAN NAYAR (*Pattanamtitta*): Will the Government be pleased to state:

(*a*) whether there are any specific rules and Government orders governing initial entertainment and promotion in the ministerial establishment of the Travancore Public Works Department;

(*b*) if so, whether they will place on the table copies of such rules and orders; and

(*c*) whether they adhere to those rules and orders with regard to appointments and promotions?

MR. C. N. SRIRENGANATHA SASTRI (*Ag. Secretary to Government*):

(*a*) Yes.

(*b*) A copy * of the rules governing initial appointments and promotions in the ministerial establishment of the P.W. D. is appended.

(*c*) Yes, except in short vacancies when promotions are granted to senior men on the spot, or in special cases in the interest of service.

Appointment of Mr. Ramachandra Rao as Division Assistant.

66. MR. JOSEPH KUNJU (*Changanachery cum Peermade*): Will the Government be pleased to state:

(*a*) whether Mr. M. Ramachandra Rao, Municipal President, Trivandrum, has been recommended for appointment as a Division Assistant;

(*b*) whether he has had, at any time, any experience in the Revenue and Magisterial Departments;

(*c*) if so, what;

(*d*) whether there is any rule that only those who have experience in Revenue and Magisterial Departments should be appointed as Division Assistants; and

(*e*) if so, whether Mr. Ramachandra Rao is not now appointed in contravention of that rule?

MR. K. GEORGE (*Chief Secretary to Government*): (*a*) Mr. Ramachandra Rao has been appointed as an Ag. Division Assistant.

(*b*) No.

(*c*) This does not arise in view of the answer to part (*b*) above.

(*d*) There is no such rule.

(*e*) In view of the answer to part (*d*), this does not arise.

*Vide Appendix III page – iv]

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Appendix III,

***Vide* Answer to Question No. 65.**

Copy of G. O. *re* initial appointments and promotions in the Ministerial establishment of the P. W. D.

R. Dis. No. 1950/30/P. W. Huzur Cutcherry,
Trivandrum, 17th December 1930.

From
The Chief Secretary to Government.

To
The Chief Engineer,
Travancore.

Sir,

With reference to the correspondence ending with your office letter No. 3787 dated the 21st October 1929, I have the honour to inform you that, in the circumstances stated therein., Government sanction the following rules laying down the principles for recruitment and promotions in the ministerial staff of the P. W. Department.

(1) All initial appointments, whether of graduates or non-graduates, be on the lowest scale of clerks sanctioned for the Department.

Exception. Graduates who have no substantive appointments and who had acted in the scale of Rs. 40-70 under the old rules may, however, be posted to the scale of Rs. 50-70 directly and given Rs. 50. Their confirmation in the scale will be subject to their passing the Travancore Account and the P. W. D. Divisional Tests.

(2) A graduate will ordinarily be preferred to a non-graduate for appointment in the clerical staff of the P. W. D. until there is a fair proportion of the former in the Department. But at least one-third of the recruitments should go to non-graduates.

Exception. Non-graduates with previous acting service in the Department should be re-entertained in preference to new men.

(3) No one will be appointed substantively in the scale of Rs. 35-50 or above unless he has passed the two tests referred to in Rule (1) *supra*. Acting incumbents in the scale of Rs. 35-50 or above are liable to be reverted unless they pass the above two tests within a period of two years. This period will be extended in exceptional cases.

(4) The number of non-graduates in the three scales together, Rs. 100-125, Rs. 75-100 and Rs. 50-70, should be not more than 25 per cent. of the total strength thereof. If, however, there are not sufficient graduates at present to maintain the above proportion in the three scales, graduates with the two tests from the lower scale or scales may be promoted till that proportion is reached, subject to the proviso that non-graduates who have already acted in these scales by virtue of their seniority and approved service be given substantive promotions to the higher scales.

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(5) The proportion of graduates to non-graduates in the matter of promotions to Rs. 25-35- and Rs. 35-50 scales from the lower scales should be 3 : 1.

(6) The men who are now in the personal scale of Rs. 25-40 shonld be absorbed against vacancies in the scale of Rs. 35-50 and Rs. 25-35 according as their pay is Rs. 35 and above or below Rs. 35 respectively, they being given the option to retain their present personal scale till a certain stage and then come into the new scale. The grant of future increments above Rs. 35 stage in the personal scale or in the new scale will depend on their passing the Travancore Accouht and P. W. Divisional Tests within the period prescribed,

I have etc..

(Sd.) T. CHANDY,

For *Chief Secretary to Government.*

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